



## THE FRIENDS OF PRESQU'ILE PARK POLICIES & PROCEDURES

**Policy Name: COVID-19 VACCINATION POLICY**

**Reference: 021**

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THE FRIENDS OF PRESQU'ILE PARK is committed to providing a safe environment for our volunteers, members, customers, vendors, and members of the public with whom we interact. The purpose of the Vaccination Policy (the "Policy") is to provide guidelines pertaining to the expectations and requirements of individuals, with respect to COVID-19 and vaccination.

This policy is guided by the Province of Ontario as well as the Public Health Agency of Canada and the World Health Organization.

This Policy applies to all Board Members and other volunteers who access programs and services in person.

### **POLICY**

- a. To prevent the spread of COVID-19, THE FRIENDS OF PRESQU'ILE PARK requires volunteers and service providers to provide proof of vaccination, fully\_vaccinated (two doses plus 14 days), with vaccines approved by Health Canada.
- b. Volunteers and service providers may request a medical exemption to this policy provided the exemption is supported by a written statement from a licensed doctor or nurse practitioner, stating that vaccination is medically contraindicated. The statement does not need to include the reason for the exemption but must state if the reason for the exemption is temporary or permanent.
- c. THE FRIENDS OF PRESQU'ILE PARK offers the following accommodations for volunteers and service providers who decline to get vaccinated for reasons protected by the Human Rights Act, or who are unable to complete their vaccination series for medical reasons:
  - i. Unvaccinated volunteers may be reassigned to work that does not involve contact with the public or any fully vaccinated volunteers and/or service providers of THE FRIENDS OF PRESQU'ILE PARK.



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- ii. Unvaccinated customers and members of the public may access THE FRIENDS OF PRESQU'ILE PARK programs and services from home, where possible.

### **CONFIDENTIALITY**

THE FRIENDS OF PRESQU'ILE PARK will endeavour to maintain the confidentiality of personal health information as per its privacy policy.

In some cases, the requirement for THE FRIENDS OF PRESQU'ILE PARK to maintain a safe working environment for volunteers may supersede the individual's right to privacy.

### **PROCEDURES**

1. Upon implementation of this policy, volunteers and service providers will be required to provide proof of double vaccination, fully vaccinated (two doses plus 14 days) to THE FRIENDS OF PRESQU'ILE PARK. This proof may take the form of a printout from an official electronic health record or a signed vaccination/card certificate from a pharmacy or other authorized vaccine provider. The vaccine brand and name of the person receiving the vaccine must be clearly indicated.
2. Volunteers and service providers who decline to be vaccinated due to medical reasons must request a medical exemption as per POLICY b. above. Decisions related to medical exemption will be made by the Board of Directors of THE FRIENDS OF PRESQU'ILE PARK on a case-by-case basis.
3. All volunteers and service providers, despite their vaccination status, must continue to observe public health measures such as frequent handwashing and social distancing.